



## 2018-19 GOALS

### Students

#### Student Achievement and Well-Being

1. Continue to promote, support and provide resources for achievement and well-being for all students.
2. Continue to improve access to equity of opportunity for all students.

#### Mathematics

1. Continue to promote a growth mindset, resilience and math achievement for all students, in particular closing the achievement gap for students with IEPs and as we change from discovery math.

### Staff

#### Culture

1. Continue to work with stakeholders to enhance respect in the workplace, including implementation of training program(s) and evaluation of results.
2. Increased focus on safety in the workplace as we monitor the performance management software system for teachers and admin (MVAL), and the new site-based health and safety.

### System

#### Innovation

1. Promote, support and provide resources for a culture of innovative practices (e.g. Innovation and Technology Symposium, SHIFT, etc.)

#### Support

1. Monitor the implementation of the Sparkrock enterprise management software (EMS) for Finance and HR/Payroll.
2. Continue to support and promote sustainable environmental practices.

#### Social Justice

1. Continue to support, promote and seek to collaborate with respect to equity and social justice practices and procedures (e.g. Human Rights Symposium, and subsequent annual workshop series; HLF events/offerings).

#### Accommodation

1. Provide continued support and resources for the smooth transition and implementation of the 2017 Burlington PAR recommendations.
2. Support revisions to new school design and specialty program spaces to enhance collaborative and inclusive learning environments.
3. Continue to provide advocacy for the Board in its bid for capital needs and new school builds.

#### Communication

1. Continue to support and enhance communications with our educational partners.