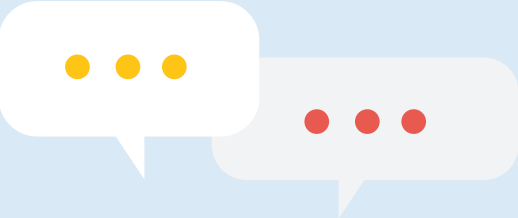


in 2017-18 Staff Say...

1



Overall, respondents feel comfortable sharing their opinions at work.

77% feel that their opinions make a difference in building a positive work environment

2

The majority of respondents have the tools required to effectively do their job; especially non-technology tools.



3

Staff report having a variety of opportunities to learn and grow.

72%



learn through peer mentorship, idea sharing or working groups

80%



take advantage of school and board level professional development opportunities to enhance skills

5

Job Satisfaction

85% report being somewhat or very satisfied with their job.



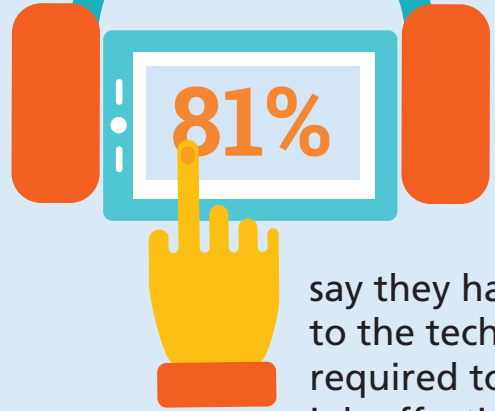
4

Managers/Supervisors reported high skills in the following:

90% equitable recruitment

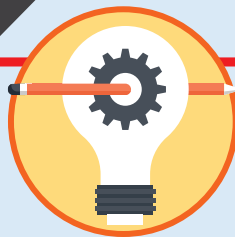
94% performance management

93% progressive discipline



say they have access to the technology required to do their job effectively

6



A majority of staff feel they are provided the opportunity to be innovative in their work.

83%

• feel they innovate in workplace improvement

84%

• feel they innovate to do their job more effectively

86%

• share innovative ideas with colleagues

7

Educators believe that their school creates an inclusive and respectful environment for students.

96%

agree their school promotes opportunities for students to get involved

76%

feel that students treat each other with respect