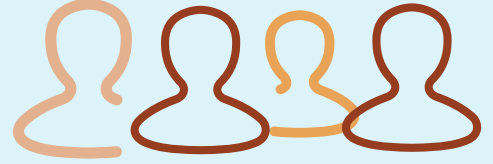


IN 2018-2019
Staff Say...

2

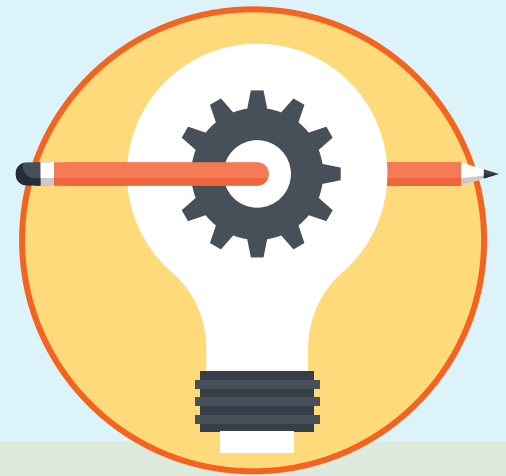
A majority of staff feel they are provided the opportunity to be innovative in their work



86% share innovative ideas with colleagues

85% feel they innovate to do their job more effectively

83% feel they innovate in workplace improvement



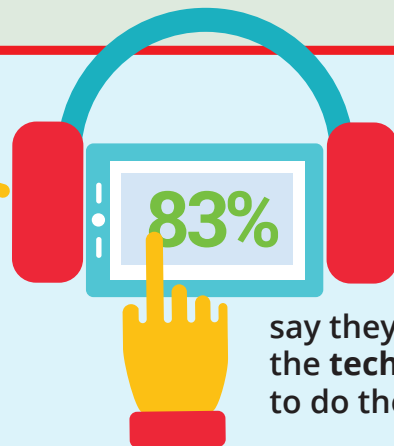
4

Managers/Supervisors report a high level of proficiency in the following:

84% equitable recruitment

83% performance management

83% progressive discipline



1

Overall, respondents feel comfortable sharing their opinions at work

79% feel that their opinions make a difference in building a positive work environment



3

Staff report having a variety of opportunities to learn and grow

71%



learn through peer mentorship, idea sharing or working in groups

79%



take advantage of school and board level professional development opportunities to enhance skills



5

Job Satisfaction

85% report being "somewhat" or "very satisfied" with their job



6

85%

say they have access to the non-technology tools required to do their job effectively



83%

say they have access to the technology required to do their job effectively

7

Educators believe that their school creates an inclusive and respectful environment for students

96%

agree their school promotes opportunities for students to get involved

81%

feel that students treat each other with respect

